

## EDUCATION

- 2010-2012      **Masters of Science in Social Work**  
Management Leadership & Community Practice  
University of Tennessee  
Knoxville, Tennessee
- 2006- 2010      **Bachelor of Science in Family & Consumer Science**  
Child Development & Family Studies  
Ball State University  
Muncie, Indiana
- Summer 2009      **Educational Travel**  
Educational Psychology  
Ball State University in partnership with Moi University  
Eldoret, Kenya

## PROFESSIONAL TRAINING & LICENSING

- 2022              **Licensed Clinical Social Worker**  
State of Indiana  
License # 33006911A
- 2021              **Childbirth Educator Certification**  
BEST Doula
- 2021              **Eye Movement Desensitization and Reprocessing (EMDR)  
Therapy Certification**  
Institute for Creative Mindfulness
- 2020              **Legal Observer**  
National Lawyers Guild
- 2019              **Acceptance and Commitment Therapy (ACT) Certification**  
IU School of Social Work
- 2018- 2019      **Effective Teaching Practices**  
Association of College and University Educators
- Certificate in Productive Learning Environment
  - Certificate in Active Learning
  - Certificate in Course Design
- 2014              **Anchors of Emotional Intelligence**  
Yale University- Center for Emotional Intelligence  
Train the Trainer Institute

## HIGER EDUCATION TEACHING EXPERIENCE

2022	<b>Columbia University</b> <b>School of Social Work- Continuing Education</b> <b>Facilitator</b> <u>Courses Taught</u> <ul style="list-style-type: none"><li>• Racial Justice and Liberatory Practice Series<ul style="list-style-type: none"><li>○ Social Identity, Positionality, &amp; Defining Racism</li><li>○ Racism Has Always Existed in the United States</li><li>○ White Supremacy, White Privilege, Racism &amp; Oppression in Social Work</li><li>○ Social Movements, Black Liberation, Black Power &amp; Social Work</li></ul></li></ul>	Fall 2022
2022	<b>University of Houston</b> <b>Graduate School of Social Work- Continuing Education</b> <b>Facilitator</b> <u>Course Taught</u> <ul style="list-style-type: none"><li>• Racial Justice and Liberatory Practice Series</li></ul>	Fall 2022
2022	<b>Indiana Youth Services Association</b> <b>Facilitator</b> <u>Course Taught</u> <ul style="list-style-type: none"><li>• Emotional Wellbeing- series with 4 courses</li></ul>	Summer 2022
2022	<b>Michigan State University</b> <b>School of Social Work Continuing Education</b> <b>Facilitator</b> <u>Courses Taught</u> <ul style="list-style-type: none"><li>• Racial Justice and Liberatory Practice Part II: Applying Anti-Racist and Anti-Oppressive Frameworks</li><li>• Social Identity, Positionality, &amp; Defining Racism</li><li>• White Supremacy, White Privilege, Racism &amp; Oppression in Social Work</li></ul>	Spring 2022 Fall 2022
2021	<b>NASW- NYS</b> <b>Facilitator</b> <u>Course Taught</u> <ul style="list-style-type: none"><li>• Addressing Racism in Social Work Education</li></ul>	Fall 2021

- 2021 **University of Mississippi**  
**School of Applied Sciences- Dpt. of Social Work**  
**Adjunct Professor**  
Course Taught
- SW620 Practice with Organizations and Communities Spring 2021
- 2017- 2020 **Indiana University School of Social Work**  
**Clinical Assistant Professor of Field Instruction and Coordination**  
Courses Taught
- SW555 Social Work Practicum I (online) Spring 2018
  - SW501 Introduction to the Social Work Profession (online) Summer 2018
  - SW555 Social Work Practicum I (online) Fall 2018
  - SW555 Social Work Practicum I (online) Spring 2019
  - SW501 Introduction to the Social Work Profession (online) Spring 2019
  - SW501 Introduction to the Social Work Profession (2) (online) Spring 2019
  - SW651 & 652 Social Work Practicum II & III (online) Fall 2019

### **INSTITUTIONAL & PROFESSIONAL SERVICE**

- 2021 Advances in Social Work; Fall 2021 Special Issue  
Dismantling White Supremacy in Social Work Education
- Guest Editor
- Fall 2020 Council on Social Work Education
- Served on the Council's Task Force for addressing anti-racism and Critical Race Theory in the 2022 Educational Policy and Accreditation Standards
  - Worked with subcommittee to develop recommendations for dismantling white supremacy in the implicit curriculum portion of the 2022 Educational Policy and Accreditation Standards
- 2019 - 2021 SWCAREs: Social Work Coalition for Anti-Racist Educators
- Co-founder
  - Responsible for website development, maintenance, and social media
- 2017- 2020 Indiana University School of Social Work
- System-Wide Field Team Member
  - MSW Curriculum Committee Member
  - Faculty Senate Member
  - MSW Direct (online program)- Admissions Reviewer
  - Diversity Committee

- 2019- 2020 Co Chair

2010-2011 Graduate Assistant  
 University of Tennessee Chancellor’s Commission for Blacks

- Provided support to Black students, faculty, and staff members on behalf of the Chancellor’s Office
- Assisted in the rollout of Diverse Faculty Mentoring Workshop
- Maintained Commission’s website

### COMMUNITY & CONFERENCE PRESENTATIONS

<b>Foellinger Foundation Leadership Lab (Ft. Wayne, IN)</b> Purpose Driven Leadership- 3 days of workshop	Jan 2023
<b>Marian University 2023 Transformational Leadership Conference (Indianapolis, IN)</b> It’s Not You, It’s Me	Jan 2023
<b>Northwestern University Counseling and Psychological Services Continuing Education (Evanston, IL)</b> Decolonizing Our Mental Health Practice	Jan 2023
<b>Affilia: Feminist Inquiry in Social Work for Critical Feminist Social Work Roundtable (Virtual)</b> Critical Feminism & Anti-Blackness: Implications for Social Work [panel discussion]	Nov 2022
<b>Critical Race Scholars in Social Work 3<sup>rd</sup> Annual Convening (Virtual)</b> Critical Race Practitioners [panel discussion]	Nov 2022
<b>Indiana Youth Services Association (Richmond, Columbus, Knox, &amp; Ft. Wayne, IN)</b> Emotional Wellbeing for Youth Service Workers	June 2022
<b>Public Allies Indianapolis (Virtual)</b> Know Thy Self: Self Discovery	March 2022
<b>Marian University International Education &amp; Cultural Appreciation Week 2021 (Indianapolis, IN)</b> Resisting Imposter Syndrome	Nov 2021
<b>Public Allies Indianapolis (Virtual)</b> Know Thy Self: Self Discovery	April 2021
<b>University of Houston Graduate College of Social Work Social Justice Symposium (Virtual)</b> Building the Skills of Imagination for an Anti-Racist Future <i>with Chey Davis</i>	April 2021

<b>5<sup>th</sup> Annual University of Mississippi Social Work Diversity Conference [Keynote Address] (Virtual)</b> The Role of Community in Healing from Collective Trauma	March 2021
<b>University of Buffalo's School of Social Work Global to Local Speaker Series (Virtual)</b> Why It's Hard to Talk About Race <i>with Shimon Cohen</i>	Oct 2021
<b>Council on Social Work Education Annual Program Meeting (Denver, CO)</b> Improving Student Services and Communications Using Innovative Technologies <i>with Devina Jani &amp; Jackie Votapek</i>	Nov 2020
<b>IUPUI Welcoming Campus Conference (Indianapolis, IN)</b> Implicit Curriculum: What Are We Really Teaching Our Students? <i>with Devina Jani</i>	April 2019
<b>Social Work Distance Education Conference (San Antonio, TX)</b> Racial Identity and Social Justice: How Instructors Personal Awareness Impacts Learning <i>with Dr. Stevara Clark</i>	April 2019
<b>Social Work Distance Education Conference (San Antonio, TX)</b> New Technology Standards: Oppressive or Helpful? <i>with Jackie Votapek</i>	April 2018

## PUBLICATIONS

- Yearwood, C.**, Contributor. "Addressing Racism in Social Work Licensing #StopASWB," Doin' the Work: Frontline Stories of Social Change. 2022 August.  
<https://dointhework.podbean.com/>
- Yearwood, C.** [Five with Follinger]. (2022, April). *Purpose Driven Leadership* [Video]. Vimeo. <https://vimeo.com/701240658>
- Yearwood, C.**, Barbera, R. A., Fisher, A. K., & Hostetter, C. (2021). Dismantling white supremacy in Social Work Education. *Advances in Social Work, 21*(2/3), i-vii.  
<https://doi.org/10.18060/25652>
- Yearwood, C.**, Guest Host. "Black Social Workers Speak Out About Social Work Education," Doin' the Work: Frontline Stories of Social Change. 2020 September.  
<https://dointhework.podbean.com/>

**Yearwood, C.**, Contributor. *“Social Work Identities Featuring Charla Cannon Yearwood [USA]”*. The Roving Social Worker. 2019 October 28. [https://anchor.fm/travel\\_msw/episodes/EP-16-Social-Work-Identities-Featuring-Charla-Cannon-Yearwood-USA-e81ao3](https://anchor.fm/travel_msw/episodes/EP-16-Social-Work-Identities-Featuring-Charla-Cannon-Yearwood-USA-e81ao3)

**Yearwood, C.**, Contributor. *“White Supremacy in Social Work Education,” Doin’ the Work: Frontline Stories of Social Change*. 2020 March. <https://dothework.podbean.com/>

## PROFESSIONAL WORK EXPERIENCE

- |               |  |
|---------------|--|
| 2020- Present | <p>Connected in Community<br/> <b>Founder &amp; Clinical Director</b></p> <ul style="list-style-type: none"> <li>• Provide individual, couple, and family therapy</li> <li>• Develop workshops and presentations that promote social justice and wellness</li> <li>• Manage business operations</li> <li>• Market therapy and spa services</li> <li>• Lead team to provide customer service and a high, inclusive standard of care</li> </ul>  |
| 2018- 2021    | <p>Indiana Department of Education<br/> <b>Independent Grant Reviewer</b></p> <ul style="list-style-type: none"> <li>• Contract employee</li> <li>• Review and score grant applications related to before and after school youth programs</li> </ul>   |
| 2017- 2020    | <p><b>Indiana University School of Social Work</b><br/> <b>Clinical Assistant Professor of Field Instruction and Coordination</b></p>  |
| 2019          | Child Welfare & School Social Work Practice Areas  |
| 2017-2019     | <p>MSW Direct- Online Program</p> <ul style="list-style-type: none"> <li>• Advise first and second year MSW students entering field</li> <li>• Identify agencies, across the country, that could host MSW field students and evaluate their ability to provide an appropriate learning experience for students</li> <li>• Develop contractual partnerships between IUSSW and community agencies providing field learning opportunities</li> <li>• Train field supervisors</li> </ul> |

2016-2017

Project Home Indy

**Program Administrator**

- Ensured agency complied with all Department of Child Services contract obligations
- Developed and maintained partnerships with community agencies to provide programming services for residents
- Lead weekly supervision with clinical staff to ensure all residents were receiving adequate and appropriate care
- Provided support to staff members when crisis occurred
- Supervised two full time, salaried staff persons, four full time hourly staff persons, and 10 part time hourly staff persons
- Maintained weekly staff calendar and managed payroll

2014-2016

Avondale Meadows Academy

**School Social Worker**

- Provided short term solution focused individual counseling for students
- Led weekly skill building groups for students  
Developed workshops that provided classroom teachers with tools to better support their students and their students learning
- Acted as liaison between families and community resources
- Offered teachers classroom presentations focused on emotional intelligence and life skills
- Supported school administrative team in family conversations regarding student behavior and/ or academic concerns

2012-2014

Girl Scouts of Central Indiana

**Membership Extension Manager**

- Recruited, trained, and managed 14 part time and one full time staff person
- Met with community leaders and organizations to develop Girl Scout programming in low-income housing communities, churches, and community centers
- Managed weekly programs for 50 program sites across the state
- Developed enriching curriculum for girl and adult programs, including organizing speakers and related community partnerships
- Oversaw million-dollar program budget
- Complied with funding grant requirements and developed reports for grant funding organization

2011- 2012

Boys & Girls Clubs of the Tennessee Valley

**Program Evaluator & Grant Manager**

- Worked with Club leadership to design youth centered programming
- Evaluated existing programs to ensure grant compliance
- Wrote grants to support new and existing youth programs

## **PROFESSIONAL ASSOCIATIONS**

2017- 2021	Council on Social Work Education
2017- 2020	National Social Work Distance Education Field Consortium
2011- Present	National Association of Social Workers
2012- 2015	Association of Black Social Workers

## **COMMUNITY INVOLVEMENT**

2023	Ball State University Social Work Field Instructor/ Supervisor
2014- 2018	Indiana University School of Social Work Field Instructor/ Supervisor
2014- 2017	ProAct Board Member
2015- 2016	Board Chair
2014- 2016	Girl Scouts of Central Indiana Troop Leader
2016	Black Lives Matter: Self Care Free Community Counseling and Emotional Support Event Creator and Organizer